

Thank You and Notice of Extension of Voting Period for UTECH Pension Plan Amendment

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To:Junay Buchanan <JBuchanan@ebaltd.com>

Dear Participant of the UTECH (2006) Pension Plan,

On behalf of the Trustees and Sponsor, we wish to thank you for attending and participating in the Participants' Meeting on Tuesday August 15, 2023 to consider the proposal to Amend the Trust Deed and Rules of the University of Technology (2006) Pension Plan.

Following issues raised by some Participants regarding access to the online portal on Tuesday, we hereby advised that a decision has been taken to extend the period for voting so that eligible members are given an additional opportunity to vote. The voting will be re-opened on Monday August 21, 2023 for the period 9am to 2pm via the Zoom platform. We are taking steps to provide Participants who have not yet voted with the link for voting on Monday.

A member of the Sagicor Team will be available on the Zoom platform to answer questions regarding the amendment.

You will be informed of the outcome of the voting, once the process is finalized.

Best Regards,

<p>Lacreisha Mehabear-Davis Manager - Pension Administration & Business Development Pension Services</p> <p>Employee Benefits Administrator Ltd ldavis@ebaltd.com Tel: (876)936-7649 Mob: (876)792-5415 Fax: (876)926-4413 888-SAGICOR(724-4267) sagicor.com</p>	 <p>Employee Benefits Administrator Ltd R. Danny Williams Building 28-48 Barbados Avenue Kingston 5 #SagicorSTRONG</p> <p>f t @</p> <p>OUR CLIENTS. OUR TEAM. OUR COMMUNITY. PEOPLE FIRST</p>
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